NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD

<u>Minutes of the ELECTRONIC Public Board Meeting</u> held on Wednesday, February 24, 2021 at the Catholic Education Center.

PRESENT:	Trustees:	Martin Drainville t/c Elizabeth King t/c Colleen Landers t/c Denis Lincez t/c Steve Malciw t/c Ron MacInnis, Trustee t/c Fred Salvador Glenn Sheculski t/c Stan Skalecki t/c
	Student Trustee:	Micah Aguinaldo t/c
	Administration:	Tricia Stefanic Weltz, Director of Education Keld Scott, Superintendent of Business Daphne Brumwell, Superintendent of Education Jennifer Dunkley, Superintendent of Education
	Staff:	Michele Mahaffy, Executive Assistant and Recorder
	Regrets:	Nil
	Guests:	Nil

A. <u>CALL TO ORDER</u>

A.1 **OPENING PRAYER**

The opening prayer was recited. The Chair acknowledged that we were on the Traditional Territory of the Ojibway and Oji-Cree people of the Mattagami First Nation, located in Treaty 9 and also acknowledged that others were joining us from additional treaty territories of the Cree, Ojibway, Algonquin, and the Metis.

B. <u>ROLL CALL</u> – All Present

C. DECLARATIONS OF CONFLICT OF INTEREST – Nil

D. APPROVAL OF AGENDA

MotionMOVED BY:S. SkaleckiSECONDED BY:E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board adopt the agenda for the public board meeting as amended.

E. APPROVAL OF MINUTES

Motion MOVED BY: G. Sheculski SECONDED BY: S. Skalecki

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the following minutes as presented:

Public Board Meeting – January 20, 2021

Carried

Carried

Resolution 21-15

Resolution 21-16

F. DELEGATIONS - Nil

G. <u>POLICY</u>

G.1 <u>E-12 Student Attendance</u>

<u>Motion</u>		
MOVED BY:	G. Sheculski	Resolution 21-17
SECONDED BY:	S. Malciw	

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *E-12* Student Attendance at second and third reading.

Carried

G.2 <u>E-23 Emergency Preparedness</u>

MotionMOVED BY:C. LandersSECONDED BY:L. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *E-23 Emergency Preparedness* at second and third reading.

Carried

G. <u>POLICY</u> - continued

G.3 <u>E-35 Inclement Weather (formerly P-14)</u>

<u>Motion</u>		
MOVED BY:	S. Skalecki	Resolution 21-19
SECONDED BY:	C. Landers	

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *E-35 Inclement Weather (formerly P-14)* at second and third reading.

Carried

G.4 E-36 Emergency School Closure (formerly P-15)

Motion		
MOVED BY:	G. Scheculski	Resolution 21-20
SECONDED BY:	S. Malciw	

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *E-36 Emergency School Closure (formerly P-15)* at second and third reading.

Carried

G.5 <u>F-6 Teacherages - Moosonee</u>

IVIOTION		
MOVED BY:	D. Lincez	Resolution 21-21
SECONDED BY:	E. King	

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *F-6 Teacherages - Moosonee at* second and third reading.

Carried

G.6 H-1 Health and Safety

Motion		
MOVED BY:	D. Lincez	Resolution 21-22
SECONDED BY:	S. Malciw	

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy H-1 Health and Safety at second and third reading.

G.7 H-2 Workplace Harassment Prevention

Motion

MOVED BY:	C. Landers
SECONDED BY:	G. Sheculski

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy H-2 Workplace Harassment Prevention at second and third reading.

Carried

Carried

Resolution 21-23

G. POLICY – continued

G.8 H-3 Workplace Violence Prevention

Motion	
MOVED BY:	S. Skalecki
SECONDED BY:	S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *H-3 Workplace Violence Prevention* at second and third reading.

G.9 P-8 Progressive Discipline of Employees

Motion		
MOVED BY:	G. Sheculski	Resolution 21-25
SECONDED BY:	C. Landers	

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve policy *P-8 Progressive Discipline of Employees* at second and third reading

Carried

Carried

Resolution 21-24

H. PRESENTATIONS AND REPORTS

H.1 <u>Presentations</u>

H.1.1 <u>Specialist High Skills Majors (SHSM) & Ontario Youth Apprenticeship Progra,</u> (OYAP) – Video Presentation prepared by Sharon Maisonneuve, Vice Principal, ACCESS, and Jennifer Dunkley, Superintendent of Education

J. Dunkley presented an overview of pathways available for students at O'Gorman High School (OHS) and introduced the video presentation prepared by S. Maisonneuve. The video presentation highlighted four students who are enrolled in either the Ontario Youth Apprenticeship Program (OYAP), the Specialist High Skills Majors Program (SHSM), or the Co-op Program. Each student engaged in a question and answer period with Sharon Maisonneuve, Vice Principal of ACCESS and OYAP Co-ordinator. The students shared their experiences and their positive review of these opportunities. Board members engaged in a question and answer period with J. Dunkley where they discussed the importance of trades in today's industry, the possibility to add more trade opportunities at OHS, and how best to possibly provide these opportunities ie. partnerships with outside organizations vs on-site (OHS) shops.

H.1.2 Kindergarten Registration – Daphne Brumwell, Superintendent of Education

D. Brumwell updated the Board on this year's kindergarten registration. She presented a slide presentation giving an overview of this year's practices with the pandemic in mind. This included, additional media campaigns and Blackboard Connect messages to all registered users, as well as, a mass mailing of postcards in Moosonee. She is looking forward to seeing the impact this is having in our schools. In addition, she advised that schools are doing various different things since visiting the school is not permissible at this time; including personal phone calls to registrants, a t-shirt mail out, and the sharing of a virtual

H.1 <u>Presentations</u> - continued

tour. A video message produced by St. Jerome school was presented. D. Brumwell continued by giving information on current registration numbers and outlined next steps. Chair Salvador thanked presenter.

H.2 <u>Reports</u>

H.2.1 <u>Student Trustee</u> – Micah Aguinaldo

M. Aguinaldo presented her report to the Board of Trustees and highlighted the following:

- Teacher of the Month, Mr. Black
- Students of the Month, B. Dunkley and A. Barbuto
- Highlights from two classes, NBE3C and Grade 10 Religion
- Highlights from CPR Training/First Aid Training and Pink Shirt Day

M. Aguinaldo also shared her experience from the student trustee conference this past weekend where she highlighted an OSTA advocacy project called *The Volume of Our Voices*. This project involves students sharing students' stories surrounding the impacts of Covid-19, race, ethnicity, nationality and cultural background, and gender and sexuality. She requested the Board's support to take part in this project. T. SWeltz gave Micah the Board's full support to continue with this project. T. SWeltz thanked Micah and commended her for all her hard work and dedication. Chair F. Salvador reiterated the support from the Board and thanked Micah as well. Micah thanked the Board for their support and will keep them posted.

H.2.2 Audit Committee – Nil

H.2.3 Indigenous Education Advisory Council

Trustee Skalecki presented an overview of the minutes of the January 27, 2021 meeting. This included the continuation of cultural competency training, an update on the offering of courses and experiential learning opportunities through Indigenous Education, and a hope to increase land-based teaching. He also identified that the pandemic has made is a challenging time.

H.2.4 Special Education Advisory Committee

Trustee Skalecki presented an overview of the minutes of the January 20, 2021 meeting. This included reporting an increase in students needing support and receiving services, funding support for three educational assistants through Jordan's Principle, as well as, funding through SIP allocations. He shared that the committee was presented with information on virtual learning at O'Gorman High School through a presentation by Lauri-Ann Neal, Vice Principal (OHS). It included information on three models; virtual, hybrid and in-class. Their strategies, successes and struggles were also highlighted in the presentation. In addition, Trustee Skalecki shared that nominations for a new vice-chair for the committee would take place at February's meeting due to the retirement of Kim Bourdignon.

H.2.5 Supervised Alternative Learning – Nil

- H.2.6 Transportation Nil
- H.2.7 Program Nil

H.2.8 Business – Personnel Update, Keld Scott, Superintendent of Business

The Board of Trustees reviewed the latest Personnel Update. It was noted that there are no retirements to report.

H.2.9 Director of Education – Proposed School Year Calendar, Tricia Stefanic Weltz

T SWeltz presented information in regards to the 2021-22 school year calendars. She recapped the process which includes submission to the Ministry by March 1st, as well as, the process of planning the calendar including local joint effort of the four area Director's of Education. She was excited to share that all four boards will share the same calendar; a great success. As well, T SWeltz outlined how the Bishop Belleau School (BBS) calendar is a little different from the rest of NCDSB schools. This is a result of ensuring the dates for BBS are aligned with the other schools in the Moosonee community. She went on to clarify that the variance is the Christmas Break. TS Weltz reported that the necessary work has been completed in regards to the 2021-22 calendar however, new timelines have been received so the March 1 submission date may change. She asked that the Board still provide a motion to approve the calendar at tonight's meeting and then submit when necessary. She reassured the Board that she would keep them informed of the progress.

H.2.10 <u>Chair/Vice-Chair</u> – Update, Intensive Program in Human Rights for School Board Leaders, Denis Lincez and Colleen Landers

Trustee Lincez and Landers shared the knowledge gained from Part 2 of the *Intensive Program in Human Rights for School Board Leaders*. Trustee Lincez shared that he found it to be a very good session with great discussions. His main feedback is that we need to talk to students to see what we can do to stop systemic racism. Trustee Landers shared, via email, a slide presentation authored by Marie O'Donnell entitled, *Debwewin (Truth), Human Rights and Reconciliation*. C. Landers explained Part 2 was more on student experience and what needs to be done to move forward together; listen to students, learn about indigenous culture, learning the truth and then moving forward. She also highlighted that trustees need to know about the legal rights. She was thankful for the opportunity. Trustee McInnis praised the NCDSB for their amazing work in regards to Truth and Reconciliation. It was agreed that great work has been done and there is always room for improvement.

H.3 Motions

H 3.1 2021-2022 School Year Calendars

<u>Motion</u>

MOVED BY: M. Drainville SECONDED BY: E. King

Resolution 21-26

Be It Resolved that the Northeastern Catholic District School Board approve the 2021-2022 modified elementary and secondary school year calendar and forward to the Ministry of Education for approval.

Motion MOVED BY: SECONDED BY:

G. Sheckulski D. Lincez **Resolution 21-27**

Be It Resolved that the Northeastern Catholic District School Board approve the 2021-2022 modified school year calendar for Bishop Belleau School and forward to the Ministry of Education for approval.

I. COMMITTEE OF THE WHOLE

MotionMOVED BY:C. LandersSECONDED BY:S. Skalecki

Resolution 21-28

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept the report of the Committee of the Whole Board and all recommendations contained therein.

Carried

J. UNFINISHED BUSINESS – Nil

- K. <u>CORRESPONDENCE</u> The Chair shared the receipt of thank you letters from retirees J. Viskovich, P. Sirosky and P. Bisson
- L. <u>NEW BUSINESS</u> Nil
- M. INFORMATION Nil
- N. <u>FUTURE MEETINGS</u>

Regular Board Meeting – Wednesday, March 24, 2021

O. ADJOURNMENT

Motion MOVED BY:

R. McInnis

Resolution 21-29

BE IT RESOLVED THAT the Northeastern Catholic District School Board adjourn the meeting at 6:37 p.m.

Carried

Question and answer period for guests attending the meeting

NOTE: THIS VERSION IS THE OFFICIAL TEXT OF THE NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD

<u>Manada</u> Secretary-Treasurer

Chair of the Board